



الجمعية الوطنية لحقوق الإنسان
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A generation of young leaders

ANNUAL REPORT 2022

A generation of young leaders

ANNUALREPORT **2022**

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Executive Manager Letter



The Youth Leadership Development Foundation -YLDF in Yemen has released its 2022 annual report, highlighting the progress and achievements made over the past year. As the executive manager, I am proud to present this report and share our commitment to empowering the youth of Yemen through our programs and initiatives.

Despite the challenges posed by the ongoing war, we have continued to work tirelessly towards our mission of building a brighter future for the next generation. Over the past year, we have made significant strides in expanding our reach and impact across the country. Through our various programs, we have reached over 3081 people, providing them with emergency food assistance, lifelong learning opportunities, and various training experiences.

Our foundation's new key achievement this year has been successfully implementing the Digital Competencies Program. This program aims to increase the level of digital capabilities of young women in Yemen, improving their ability to use digital tools and information online to solve daily problems and achieve their personal and professional goals.

In addition to this program, we have launched several new initiatives focused on education, entrepreneurship, and community development. Our goal is to build a generation of young leaders, innovators, and change-makers in Yemen who can become drivers for social change and implementation of the Sustainable Development Goals and 2030 Agenda.

We also recognize the importance of promoting self-reliance for young, vulnerable, and displaced women in areas affected by the conflict through livelihoods and economic empowerment interventions. By providing these women with the necessary skills and resources, we can help them build a better future for themselves and their families.

I would like to take this opportunity to thank our dedicated staff, interns, and partners for their hard work and commitment to our cause. I would also like to express my gratitude to our donors and supporters whose generosity has made our work possible.

In spite of the achievements we have made, we recognize that there is still a lot of ground to cover. The decrease in funding for Yemen has presented considerable obstacles for our foundation and the beneficiaries we support. Nevertheless, we are unwavering in our dedication to our mission and have shifted our focus towards income-generating ventures such as the Youth Center and Ward Coffee. Our commitment to building a brighter future for the young people of Yemen remains steadfast, and we will continue to work tirelessly towards that goal.

YLDF Executive manager

Amal Al-kibsi



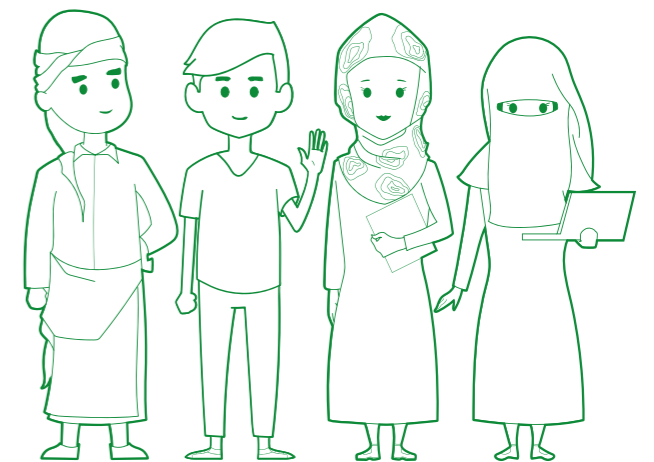
YLDF BACKGROUND

OUR VISION

“Yemen in which skilled, well qualified and active young women and men play leadership roles in all domains of society and enable Yemenis to contribute to a better world”

Goal

“The full potential of Yemeni youth are unlocked and they are able to meet their social and economic aspirations to play leadership role in society.”



YLDF'S DEVELOPMENT STRATEGY 2021-2024

Strategy

Models of Partnership between YLDF and international agencies, private Sector, government, local authorities and local communities and CSOs are created.

Outcome

Hopeful and resilient society members who are able to continue functioning and withstand the shocks of war

Beneficiary Level

Hopeful and resilient society members who are able to continue functioning and withstand the shocks of war

Actor Level

CSOs are able to influence youth policies at the local , national and regional levels

Goal

The full potential of Yemeni youth are unlocked and they are able to meet their social and economic aspirations to play leadership role in society

Output

- 1.1 Availability and access to food is Increased for highly vulnerable households in conflict-affected areas through provision of essential life-saving food assistance and distribution of emergency agricultural, and fisheries kits
- 1.2 Women, men, girls and boys' vulnerability to gender-based violence is reduced through creating an enabling environment and access to multi-sectoral response services
- 1.3 The resilience of vulnerable households to shocks is increased by improving access to livelihood opportunities and increasing household incomes
- 2.1 Youth capacities are increased based on market needs through providing up-to-date training curriculum and innovative methods in internship, apprenticeship, and mentorship
- 2.2 Youth are supported to build their own businesses through grants, business development interventions and facilitating access to capital
- 2.3 Young female entrepreneurs are supported through providing educational opportunities and female-friendly spaces
- 2.4 Social responsibility in targeted youth is enhanced. (Cross-Cutting)
- 3.1 YLDF's and CSOs' capacities are enhanced in social accountability and evidence based policy making through designing and provision of comprehensive and innovative theoretical and practical training programs, implementing joint programs and establishing coalitions.

Partners



List of Abbreviation

YLDF	Youth leadership Development Foundation
CSOs	Civil Society Organizations
ELSFA	Emergency Life-Saving Food Assistance
HHs	Households
FSAC	Food Security and Agriculture Cluster
NGOs	Non-Governmental Organizations
GBV	Gender Based Violence
EU	European Union
UN	United Nations
IDPs	Internally Displaced Person
YLP	Youth Leadership Program
YLP 8	Youth Leadership Program 8 Yemen
UNDP	United Nations Development Program
UNWomen	United Nations Entity for Gender Equality and the Empowerment of Women
KAS	Konrad-Adenauer-Stiftung

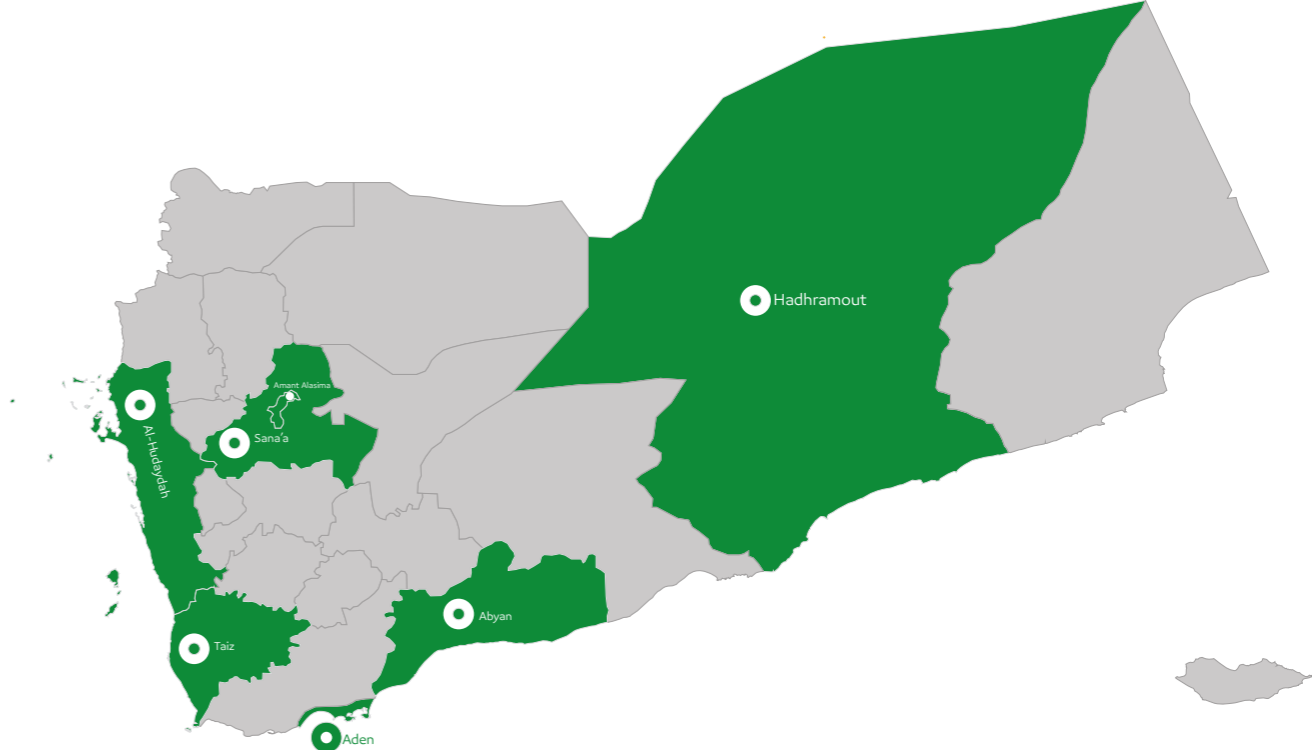
Results at Glance 2022

Total Number of Direct Individuals Beneficiaries

Male
2085

Female
996

Total
3081



Governorate	Male	Female	Total
Sana'a	611	288	899
Aden	9	18	27
Alhodiadah	1416	478	1894
Taiz	11	22	33
Abyan	0	1	1
Amant AlAsima	23	57	80
Hadhramaut	15	132	147
Total	2085	996	3081

Categorized by Beneficiary Type	Male	Female	Total
Youth	58	75	133
IDPs	611	443	1045
Community Members	1416	478	1894
Total	2085	996	3081

Categorized by Activity	Male	Female	Total
Trainings	732	461	1193
Cash For Work Beneficiaries	742	252	994
Cash Transfer Beneficiaries	611	283	894
Total	2085	996	3081

Themes



Services

- Trainings
- Project Granting
- Proposal Development
- Business Scale up
- Business Start up
- In-kind grant
- Cash Transfer
- Cash for Work
- Scholarships
- Financial grants
- Workshops

Training Courses

Sustainable development

Gender equity

Communication skills

Design thinking

Writing a business project schedule

Budget preparation

Resource mobilization

Writing project proposals

psychological support

ICDL

Intensive English course

Leadership

Entrepreneurship

Etiquete Workshop

Orientation meeting

Computer skills

Granting research skill

University guidance

Life skills

Digital competencies training

Basic and complementary scientific skills

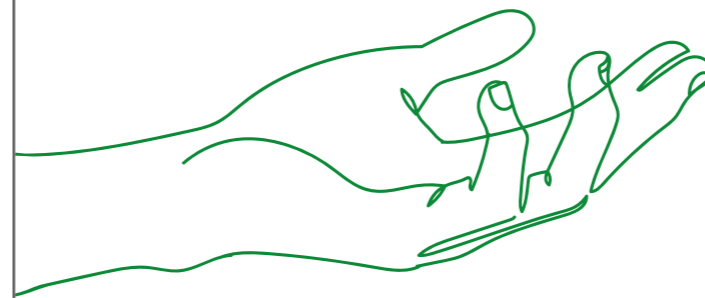
Employment skills

Solar panels installation, repair and maintenance

Sewing

Internship

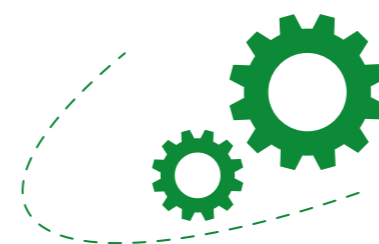
HUMANITARIAN



1. Emergency Life-saving Livelihood and Food Assistance Project in Bani-Hushaish District of Sana'a Governorate



Development



Aim

To increase access to immediate life-saving emergency food assistance to IDPs in the targeted district, to meet their basic food needs, adhering to FSAC minimum standards through form of cash or value vouchers

Partners

AVAAZ

Project

July 2021 – Mar 2022

Targeted Governorates

Sana'a

Direct Beneficiaries

Households (HHs)	752
Men	1032
Women	1074
Boys	1548
Girls	1611



1. Youth Leadership Program-YLP 21



Aim

Enhanced skills and knowledge of high school graduates through lifelong learning opportunities and a variety of training experiences.

Partners

YLP's Alumni

Project

Sept 2022 -
Aug 2023

Targeted Governorrates

Sana'a

Beneficiaries

Total Beneficiaries (Direct)

Male	Female	Total
23	17	40

“The future media personality, says that she gained a lot of information and skills through the university counseling course, and she became more daring and was able to define her tendencies and enhance her self-confidence in determining her university major. And she chooses the media to change many things, the first of which is society's view of media women

Hala, Program graduate

2. Youth Leadership Program 8 Yemen



“

"The scene of the accumulation of waste and the tragic situation did not leave Heba's memory, who later decided to think about a project to recycle waste and convert it into electrical energy."

Aim	Partners	Project	Targeted Governorates
To build a generation of young leaders, innovators, and change-makers in the Arab region to become drivers for social change and implementation of Sustainable Development Goals and 2030 Agenda	UNDP	Aug 2022- Dec 2022	Taiz- Aden - Hadhramaut

Beneficiaries

Total Beneficiaries (Direct)

Male	Female	Total
35	40	75

Heba Program graduate

3. Digital Competencies Program 2022 (DCP)



Aim

to increase the level of digital capabilities of young women to improve its ability to use digital tools and information online to solve daily problems as well as to achieve their own (personal and professional) goals.

Partners

MONDO

Project

March 2022

Targeted Governorates

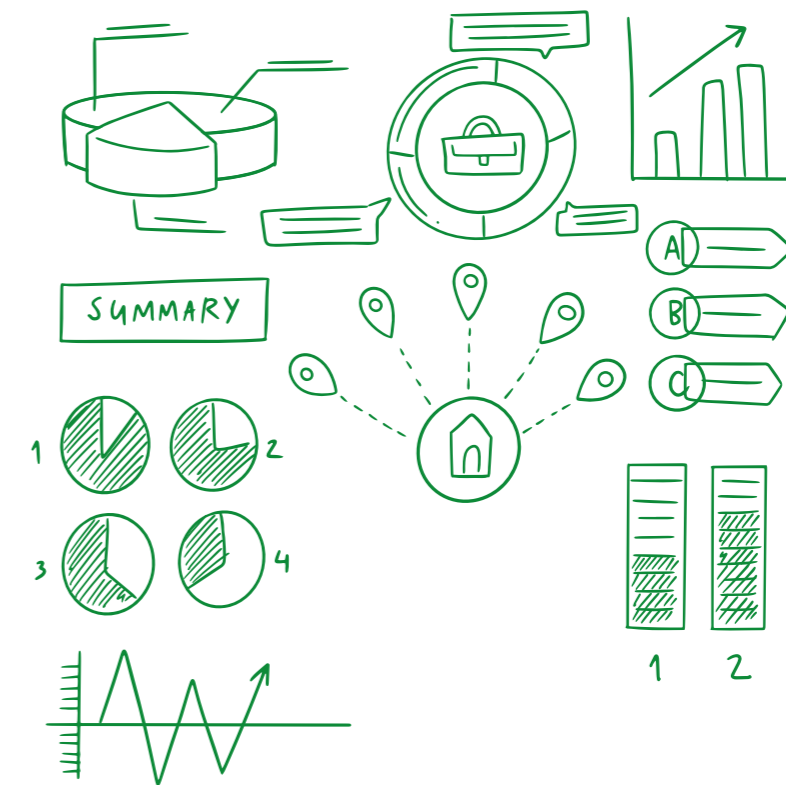
Sana'a

Beneficiaries

Total Beneficiaries (Direct)

Male	Female	Total
0	18	18

Digital Competencies Program (DCP)



4. Sustainable Opportunities for Livelihoods, Vocations and Employment



Aim	Partners	Project	Targeted Governorates
To strengthen the socio-economy of girls and women to recover more quickly and sustainably from the crisis in peacebuilding contexts displaced in the targeted areas	UN Women	Nov 2022- April 2022	Hadhramaut

Beneficiaries

Total Beneficiaries (Direct)

Male	Female	Total
0	120	120

“Do not allow anyone to change your vision and goal in life. Walk right, and may God help you,” who fought the family and society to enter her specialty, which she loves "Media".

Ohoud, Program graduate

5. Sustainable Opportunities for Livelihoods, Vocations and Employment



Aim Partners Project Targeted Governorrates

To promote self-reliance for young, vulnerable and displaced women in areas affected by the conflict through livelihoods and economic empowerment interventions

Konrad-Adenauer-Stiftung

Feb 2022-Aug 2022

Sana'a

Beneficiaries

Total Beneficiaries (Direct)

Male	Female	Total
0	40	40

“I can say that I have become another girl, I came out of my shell and loneliness, even my father, who did not have a language of understanding between me and him, changed and became friendly and trusted me a lot.” This is how Firdous described her change of condition as a result of her participation in the Sustainable Opportunities Program for Livelihoods, Professions and Employment

"Ferdous Program Beneficiary"

6.Supporting Resilient Livelihoods and Food Security in Yemen Joint Program



Aim	Partners	Project	Targeted Governorates
Contribute to reduced vulnerability and strengthened resilience capacity of crisis-affected communities in Yemen through the creation of sustainable livelihoods and access to basic services.	UNDP and Funded by EU	July 2021 – Jan.2022	Al-Hodaidah, 2 Districts

Beneficiaries

(ERRY II Phase1)

Total Beneficiaries (Direct)

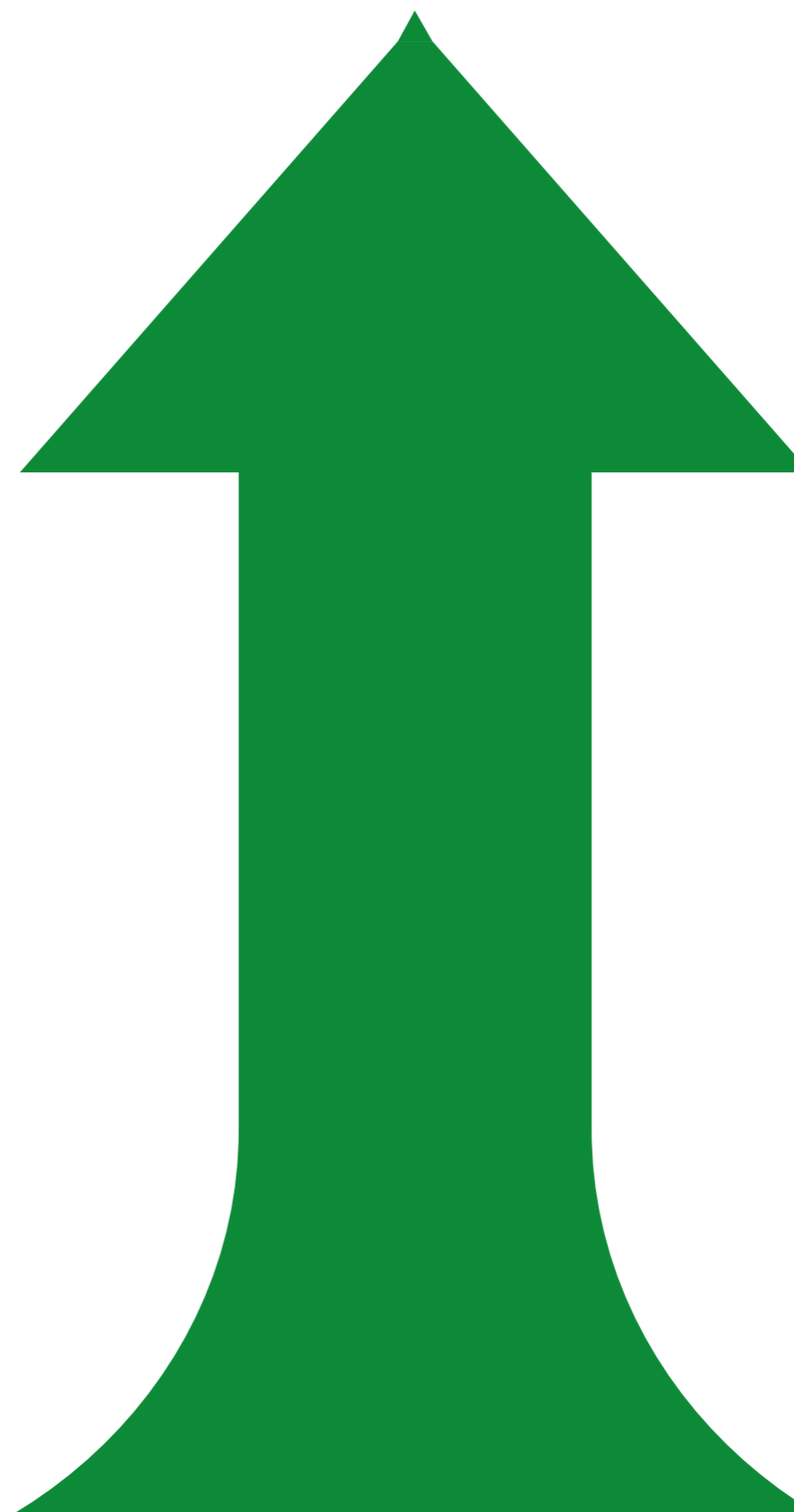
Men	Women	Total
674	226	900

(ERRY II Phase2)

Cash for Work beneficiaries

Men	Women	Total
742	252	994

success stories



From the Displacement's Pain to the Success's Hope

Azza Abdullah Osman Mohammed

Azza is a young dreamer dreaming like other young men and women of this country of self-fulfillment, she studied a higher diploma in nursing, and after graduating the war surprised her dreams, two months after joining a large hospital in Taiz Governorate, the war broke out, so Azza found herself displaced away from her city in which she grew up, and from her dreams that grew up with her step by step, the war pincers devoured her dreamy city, and displaced her people fragments on the sidewalks of grief.

Under the displacement tent, Azza's dreams silently wither away, and the bright future she painted fades with her eyes. The winds of exile have thrown her away into a remote suburb of Al-Mukalla, which lacks the most basic services, and her husband is desperately trying to make ends meet for their family of seven. Life was too hard for them and too difficult to bear.

Azza tried to look for a job but did not find a job through which she could help her husband bear the burdens of living, and she continued in this vortex that swallows everything around her for a long time, and every day the most remnants of hope carried by her tired soul fade, to become completely desperate from her bitter reality, the despair that extended to everyone around her, staining her life with pessimism and helplessness.

At the end of February 2022, and based on the list of names submitted by the Executive Unit for the Management of IDPs Camps, Azza filled out the survey form in order to join the "Sustainable Opportunities for Livelihoods, Vocation & Employment" (SOLVE) implemented by the Youth Leadership Development Foundation (YLDF) in partnership with UN Women and with the support of the Women's Peace and Humanitarian Fund (WPHF), which aims to support girls and women in displaced communities to recover more quickly and sustainably from the crisis, which provides training courses for women in the fields of vocational and technical skills, employability skills, and entrepreneurship.

Azza was selected and contacted by the Foundation's team to convey to her the news that will change her life and restore her spirit of hope, as she was accepted into the program, and according to her desire in the survey form, she chose to join the field of entrepreneurship and to continue her long-standing passion in the nursing profession.

During the training, Azza gained a lot of skills that helped her manage her own business, and as part of the support provided by the program to women and girls, she received financial support through which she was able to buy basic necessities to open her own clinic, start her work and receive cases in her small room, which she turned into a clinic that provides various health services to more than 90 families. She has achieved wide fame among her neighbors thanks to her experience and skill in treating them, and they refer to her modest home as a small hospital, providing them with quick and effective medical services that cover their needs, and they no longer have to travel to the city far from them in order to obtain health care. In this way, Azza contributed to solving a major problem in her neighborhood, and demonstrated the ability of displaced women and girls to integrate and contribute to their host communities.



Azza says:

“The SOLVE program is very supportive of women, and is an important opportunity to discover themselves and achieve their ambitions, and that it has revived the hope that died in them, and that work brings her value in herself, and through it she can reach what she aspires to, and that she regained the strength and determination that she already knew in herself, and regained her old passion, and overcame the terrible nightmare that perched on her chest and burdened her dreams, to start a new life. She is now developing her work further, calling on girls and women in situations like hers not to give in to despair and fight for their dreams with all their might,,

Innovation: "Hybrid Agricultural Harvest"



Jamal Abdel Nasser

Hailing from the village of Al-Akishah in the Salwa district of Taiz Governorate, 27-year-old Jamal Abdel Nasser joined the 8th edition of the Young Leaders Program along with 75 young men and women. The program was implemented by the Youth Leadership Development Foundation in partnership with the United Nations Development Program (UNDP) for the year 2023, under the theme "Advancing the Future of Youth through

Quality Education and Gender Equality." The program aimed to achieve Sustainable Development Goal 4, which focuses on quality education, and Goal 5, which focuses on gender equality, as means to change the future of young men and women in Yemen. The program supported young people in two tracks: community builders and social entrepreneurs.

Like any ambitious young person, Jamal aspired to a future filled with achievements. The desire to innovate and present creative visions for entrepreneurial and community projects constantly occupied Jamal's thoughts. This was particularly evident as his academic background was in mechanical engineering, in addition to a Bachelor's degree in business economics. His determination to participate in the 6th and 7th editions of the Young Leaders Program is a testament to his perseverance. Jamal says, "I tried to join the program in its 6th and 7th editions, but I was not fortunate enough at that time. However, with my strong determination and constant pursuit of achieving my aspirations, I applied to participate in the 8th edition and was accepted. "

"A Passion for Knowledge"

One of the factors that drove Jamal to apply for the program was his passion for knowledge and acquiring new life skills, as well as practical skills such as planning, generating creative ideas, and gaining leadership skills. "After completing my university studies, I felt the need to develop and refine my life and practical skills alongside my academic specialization. The 8th Young Leaders Program was the perfect place for that," Jamal says. Jamal received quality training in various fields, such as sustainable development goals, design thinking, business intelligence, climate change, and presentation skills, as well as training in project planning and business models through two training camps.

"The Spark of an Idea"

Jamal joined the social entrepreneurship track and initially had an idea for an electronic application related to household economics for rural women, given the suffering experienced by women in his village. This idea was also connected to his academic studies in business economics. However, over time, and as he received the aforementioned quality training, his idea underwent a radical change. His perspective on the problems facing his rural community also changed. This reflects the extent to which he benefitted from these training sessions and their ability to generate new creative ideas and instill an exploratory approach to his personal behavior.

Then came the voice of his mother in a phone call, which sparked the idea for his innovative project, called "Al-Darasa" or "Al-Labbaja" in colloquial language. His mother's words conveyed the struggles she faced with traditional grain harvesters and served as the driving force behind finding this innovative solution, which would alleviate the financial and emotional burden and overcome the problems associated with separating grains from stalks using traditional methods.

Jamal says, "After undergoing design thinking training, my ideas crystallized, and my perspective on the problems facing my rural community completely changed. This is where the impact and motivation came together—the voice of my mother expressing her struggles and my newly acquired personal behavioral mindset from the training sessions.

Innovation: "Hybrid Agricultural Harvest"

One of the outcomes of the 8th Young Leaders Program

In order to achieve the Sustainable Development Goals, the innovation of "Hybrid Agricultural Education" was introduced, addressing Goal 2: "Zero Hunger," Goal 5: "Gender Equality," and Goal 12: "Responsible Consumption and Production." This innovation aims to reduce post-harvest grain loss, thereby increasing agricultural productivity and the agricultural land area. It also aims to enhance crop productivity and ensure a sustainable food system through resilient agricultural practices that respect women's privacy and physical structure.

"A Turning Point and Tangible Personal Success"

The innovation of "Hybrid Agricultural Education" has been a source of strength and a radical turning point in Jamal's professional and practical life. It has significantly boosted his career by securing a job in a local factory and quickly advancing in his position. While participating in the Inventive Inventors Exhibition of the National Youth Program in Aden, he caught the attention of factory officials and was awarded the silver medal for his innovation of "Hybrid Agricultural Harvest."

"Challenge, Determination, and Desired Goal"

Jamal, driven by his acquired skills in marketing and feasibility study, persistently seeks funding for his innovation from humanitarian organizations working in the field of food and agriculture, as well as from entrepreneurs and startup companies. Jamal states, "There are initial indications of an agreement with a blacksmith workshop to produce and distribute the hybrid threshers to vulnerable communities at affordable prices. This is one of several steps towards implementing this innovation." The strength of "Hybrid Agricultural Harvest" lies in the fact that it is made from locally available raw materials in Yemen and can be easily manufactured if there is an entity willing to adopt the idea. Jamal has already created the initial prototype of the innovation with limited resources, and it has been tested multiple times. He also expresses his readiness to collaborate with any entity interested in manufacturing the equipment to serve the needs of farmers.

"The program and its outcomes are excellent. Alongside the knowledge and scientific outcomes, the experience was enjoyable, as we became like one family, working as a unified network to develop ourselves and our fields. This is one of the most positive aspects we experienced," Jamal elaborates on the program.

In conclusion, Jamal describes the Young Leaders Program as a transformative program that has changed his way of thinking and his personal lifestyle. He advises young people to seize such opportunities and join programs that sharpen their knowledge, while also expressing his hope for the program's continuity and further development in the near future.

The Adventure of Candy Making in a Time of War!

Arwa Al-Shami

Arwa's journey is a journey of displacement, suffering, and challenges. It turned into an opportunity for success, excellence, and inspiration; the journey of a displaced woman who overcame harsh circumstances in order to achieve her dream. Arwa is a 37-year-old mother of six children who used to live in the province of Al Hudaydah in Yemen with her husband and children. When the war broke out in Yemen and spread to engulf their peaceful city, they were forced to leave their home and search for a safe haven. They found that haven in Mukalla, where they settled in a rented house.

Life in Mukalla was not easy for Arwa and her family, and her husband's income was not sufficient to meet the family's needs. He worked for a meager daily wage, and in addition to his unstable job, he suffered from kidney problems and underwent two surgeries that later affected his ability to work.

Arwa felt frustrated and under pressure. She had to do something to help her husband and her family. Finally, she decided to pursue her old hobby of making sweets and pastries and turn it into a source of income for the family. However, this idea faced many obstacles, the most important of which was her lack of necessary materials and tools, as well as her inability to sell and market her products properly. During holidays, she relied on her neighbors' kitchens and home ovens to bake the pastries she prepared. This limited her production to a small quantity of pastries and very few occasions.

Her friend advised her to join the SOLVE program, which provides support for displaced women in vocational and technical training to contribute to economic recovery. The program is implemented by the Young Leaders Development Foundation (YLDF) in partnership with the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women). She explained to Arwa that this program would help her develop her talent and achieve her dream. Arwa did not hesitate much and decided to register, as providing for her family was the biggest motivation for this step.

In February 2023, Arwa began her training on how to manage a small business, market her products, and improve their quality. In addition to knowledge and skills, the program provided her with an oven, a mixing machine, and the rest of the necessary tools to establish her own business. She now owns a bakery for pastries and sweets in her home, with the help of her children, and named it "Hawa's Bakery for Pastries and Sweets." She started distributing her products to grocery stores and shops, even in neighboring districts, and gained regular customers. She also participated in a large bazaar organized by the Young Leaders Development Foundation, which was attended by a large audience, traders, and social figures. She showcased her products attractively and distributed business cards for her shop. It was an important marketing opportunity for her, as she received a large number of orders. She also started catering for weddings and other events, earning a monthly income ranging from 40,000 to 50,000 Yemeni riyals.



Arwa's life has completely changed, and she says that she can now afford to pay rent for her house and provide for her family's needs better. With the start of the new school year, she plans to enroll her children in school, especially her eldest son, who had to stop his education despite his academic excellence and being one of the top students in his school, in order to search for work to help his father provide for the family. She will send him back to school this year, and she will be able to enroll her two younger children in kindergarten. She adds that the SOLVE program was a turning point in her life and supported her in achieving her dream. She advises women who are going through a similar experience not to be afraid and to place their hope in God, and to embrace the spirit of adventure and challenge. They should learn from her story, as she used to fear even attempting and losing everything, but when she decided to challenge the circumstances, she succeeded and was able to overcome them.

Agriculture... the green dream.



Ahmed Abughanem

Agriculture in ancient Yemen has been the fundamental basis of its economic development since its early stages of civilization. It is not surprising, given the natural resources such as land surface, fertile soil, abundant water from multiple sources, and suitable climate that have contributed to its prosperity.

The human factors also played a positive and important role, including the availability of skilled labor that carried out agricultural tasks and constructed various advanced irrigation facilities. The Yemenis built dams along the valleys, established channels, dug wells in dry inland areas, and constructed agricultural terraces on highlands, utilizing the flow of springs. They also excelled in building reservoirs, all supported by a strong authority that preserved irrigation systems and enacted laws governing the distribution of agricultural lands and water.

Agriculture is one of the most important economic sectors in Yemen, employing 53% of the workforce, and 50% of the country's population relies on agricultural production for their livelihoods. However, agriculture in Yemen has been declining since the 1970s. While Yemen used to achieve self-sufficiency in agricultural products, its self-sufficiency level has dropped to around 15%, and the contribution of agricultural output to the gross domestic product (GDP) has decreased to 13%

Amid the ongoing war in Yemen, some farmers are forced to cease cultivation due to the shortage of agricultural inputs, fertilizers, and fuel, resulting in reduced yields and increased food prices, thus affecting the citizens' ability to purchase food. Additionally, the monopolization of certain goods and food by traders leads to price hikes, further impacting the affordability of food for the population.

The Yemeni government is committed to supporting the agricultural sector in the country and considers it one of the key pillars of its government program. This is because agriculture constitutes a primary source of income and employment in the country, and it contributes to food security for the citizens. The government has taken several steps to develop this sector, including providing financial and tax incentives to farmers, offering financial and technical support, and encouraging investments in the field.

They also aim to enhance training and vocational programs for youth in collaboration with civil society organizations. Civil society organizations, in cooperation with the government, are working to support agriculture in Yemen by providing financial and technical assistance to farmers, supplying seeds, fertilizers, and agricultural machinery. They also train farmers on the latest agricultural techniques and management practices, and encourage them to adopt modern technologies in their farming. There are several local and international organizations that contribute to supporting agriculture in Yemen, such as the Food and Agriculture Organization of the United Nations (FAO) and other local and international organizations. Individuals can contribute to supporting agriculture and farmers in Yemen by buying local products and supporting small-scale farmers financially, volunteering in the fields to assist in crop harvesting, raising awareness about the importance of agriculture and self-sufficiency, advocating for government support for agriculture and farmers, and engaging with local and international organizations that support agriculture in Yemen.



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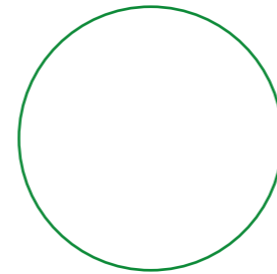
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